



SPECIAL AND REGULAR MEETING MINUTES

Date: 5/27/2025
Time: 5:30 p.m.
Locations: Teleconference and
City Council Chambers
751 Laurel St., Menlo Park, CA 94025

Special Session

A. Call To Order

Mayor Combs called the meeting to order at 5:33 p.m.

B. Roll Call

Present: Combs (exited the meeting at 10:47 p.m.), Nash, Schmidt, Taylor, Wise
Absent: None
Staff: City Manager Justin Murphy, City Attorney Nira Doherty, Assistant to the City Manager/City Clerk Judi A. Herren

C. Closed Session

- C1. Conference with real property negotiators pursuant to Government Code §54956.8
Property location: 1215 Chrysler Dr., Menlo Park
City negotiators: Justin I.C. Murphy, Nira Doherty, Lisa Maxwell
Negotiating parties: James Albera
Under negotiation: Price, terms of payment, property negotiation

Regular Session

D. Call To Order

Mayor Combs re-called the meeting to order at 6:22 p.m.

E. Roll Call

Present: Combs (exited the meeting at 10:47 p.m.), Nash, Schmidt, Taylor, Wise
Absent: None
Staff: City Manager Justin Murphy, City Attorney Nira Doherty, Assistant City Manager Stephen Stolte, Assistant to the City Manager/City Clerk Judi A. Herren

F. Report from Closed Session

No reportable actions.

G. Agenda Review

None.

H. Public Comment

- Scott Saywell spoke on impacts at the Belle Haven Pool and provided recommendations and suggestions to remedy issues.
- Annabelle Boenig spoke in support of increasing teacher salaries.
- C. LaTrice Taylor provided information on the services provided by Samaritan House.
- Laura Melahn spoke in support of in-street sign installations in Allied Arts.

I. Presentations and Proclamations

I1. Proclamation: Run Club Menlo Park (Attachment)

Mayor Combs introduced the proclamation (Attachment).

Run Club Menlo Park Founder and Head Coach Scott Paterson accepted the proclamation.

I2. Proclamation: Schoolhouse Rocks 5K (Attachment)

Mayor Combs introduced the proclamation (Attachment).

Executive Director of the Menlo Park-Atherton Education Foundation Carrie Chen and Schoolhouse Rocks Run Chair Lennard Hachmann accepted the proclamation.

I3. Presentation: Girl Scouts beach clean-up and ocean conservation project (Presentation)

Girl Scout Troop #61544 made the presentation (Attachment).

I4. Presentation: Youth Community Service (Presentation)

Youth Community Service Community Executive Director Mora Oommen made the presentation (Attachment).

- Pam D. Jones spoke in support of Youth Community Service collaboration with other organizations and initiatives.

I5. Presentation: Ravenswood City School District (Attachment)

Ravenswood City School District Superintendent Gina Sudaria made the presentation (Attachment).

- Mora Oomenn spoke in support of the Ravenswood School District collaboration with other organizations.

The City Council received clarification on Oct. 27 Promise Walk, Community Action Plan Belle Haven community input, challenges when engaging with the public for building the Community

Action Plan and opportunities to share the Community Action Plan.

16. Proclamation: Affordable Housing Month (Attachment)

Mayor Combs introduced the proclamation (Attachment).

Habitat for Humanity Greater San Francisco Vice President of Home Preservation Pam Dorr accepted the proclamation.

17. Proclamation: Asian American Pacific Islander Heritage Month (Attachment)

Mayor Combs introduced the proclamation (Attachment).

San Mateo County Asian American and Pacific Islander Alliance member Kimberly Woo, San Mateo API Caucus Board members Bill Chiang and Wayne Lee accepted the proclamation.

18. Proclamation: Jewish American Heritage Month (Attachment)

Mayor Combs introduced the proclamation (Attachment).

Jewish Silicon Valley Board Chair Ruth Fletcher and Jewish Silicon Valley CEO Daniel Klein accepted the proclamation.

J. Consent Calendar

J1. Accept the City Council meeting minutes for April 29, 2025 (Attachment)

J2. Review the investment portfolio reports for March 31 and recommend receipt by City Council (Staff Report #25-076-CC)

J3. Authorize the city manager to execute a multi-year maintenance agreement with WSP USA Inc. for the Bedwell Bayfront Park Landfill Ongoing Maintenance and Monitoring Services (Staff Report #25-077-CC)

J4. Consider and adopt a resolution approving the preliminary engineer's report for the Menlo Park Landscaping Assessment District and adopt a resolution intending to order the levy and collection of assessments for the Landscaping Assessment District for fiscal year 2025-26 (Staff Report #25-082-CC)

ACTION: Motion and second (Taylor/ Nash), to approve the consent calendar, passed unanimously.

K. Study Session

K1. Review and provide guidance on the draft development agreement terms for the Parkline masterplan development project located at 201, 301 and 333 Ravenswood Ave. and 555 and 565 Middlefield Rd. (Staff Report #25-081-CC)

Principal Planner Corinna Sandmeier made the presentation (Attachment).

Applicant from Lane Partners Mark Murray made the presentation (Attachment).

- Peter Lezak spoke on concerns related to noise and traffic impacts on Ringwood Drive.
- Bret Simon spoke in support of sports fields.
- Brooke spoke in support of removing vehicular access on Laurel Street to the apartment building.
- Brielle Johnck spoke on concerns of the development agreement and the project contributing to the housing deficit.
- Steve Schmidt requested clarification on the noncommercial use of the five office buildings and on concerns of the project contributing to the housing deficit.
- Will Oursler spoke in support of the project.
- Patti Fry spoke on concerns of the project contributing to the housing deficit and provided suggestions for traffic mitigation..
- Peter Colby spoke on concerns to the number of employment spaces and inadequate housing.
- Verle Aebi spoke on concerns to the additional vehicular traffic on Laurel Street resulting from the project.
- Sue Connelly spoke on concerns related to additional traffic and biohazard levels.
- Katherine Dumont spoke in support of the additional housing proposed by the project.
- Adina Levin spoke in support of the project and requested clarification on public transportation options.
- Zachary Anglemeyer spoke in support of additional affordable housing on the site and retaining the natural gas plant to supply the site with electricity.
- David Crabbe spoke on concerns to the biohazard levels.
- Ken Chan spoke in support of the project with the greatest number of housing.
- Karen Grove spoke in support of the project.
- Gita Dev spoke on concerns related to the biolabs.
- Denis Kourakin spoke in support of the project and on concerns related urban project impacts to a suburban neighborhood, the amount of office impacts to housing shortage and parking infrastructure.
- Harman spoke in support of large multi-sport space and safe bike/pedestrian routes.

The City Council received clarification on luxury housing, moderate and affordable definitions, parking for new housing units, rental and for-sale rates, number of affordable units, jobs housing imbalance, lab sunsetting, use of recycled water for landscaping, housing near biolabs and shuttle service options.

The City Council discussed the use of current office spaces, employment caps, traffic impacts from the project, community benefits (e.g., sports field size, point system), reducing office square footage, definition of temporary certificate of occupancy (TCO) for the townhomes and residential and public access to the sports field.

The City Council provided feedback indicating the point system is reasonable for the project, expressed concern on the definition of commencement of construction, and indicated just building pads and evidence of financing is not sufficient to meet the definition of TCO. The City Council also expressed interest in increasing the project's financial contributions towards the City's shuttle system, maintenance of the public park, and public outreach on the programming of the park. The City Council expressed concern that financial contributions to the City's shuttle system versus the developer having their own shuttle could result in a transportation demand management (TDM) program penalty if using the City's shuttle is not as efficient. The City Council discussed whether

another Study Session would be best or if the entire project should be brought to the City Council and left the decision up to staff.

ACTION: By acclamation, the City Council extended the meeting past 11 p.m.

L. Regular Business

- L1. Review and consider modifications to the Habitat for Humanity Greater San Francisco Home Preservation Program and authorize the city manager to execute a first amendment to the community funding agreement (Staff Report #25-080-CC)

Management Analyst II Adam Patterson made the presentation (Attachment).

- Pam D. Jones spoke on concerns to the effectiveness of the program and requested that applicants receive assistance in submitting required documents.

The City Council received clarification on denied applications and future opportunities to reapply and the application processes and required documents.

The City Council discussed retaining 80% or below of area median income (AMI) for Belle Haven homeowners, community engagement at the start of a program, partnering with community-based organizations (CBO) for outreach and extending the agreement an additional year.

ACTION: Motion and second (Taylor/ Nash), to approve the following requested modifications to the Habitat for Humanity Greater San Francisco Home Preservation Program and authorize the city manager to execute a first amendment to the community funding agreement:

- Extend the initial funding agreement term for an additional year to June 30, 2027;
 - Expand the geographic eligibility area from the Belle Haven neighborhood to all of Menlo Park, with 70% of the project funds allocated to Belle Haven; and
 - Retain income eligibility 80% of Area Median Income (AMI) for Belle Haven homeowners,
- passed 4-0-1 (Combs absent).

- L2. Consider and adopt a resolution amending City Council Policy CC-01-1996 Community Funding Program and make appointments to a City Council subcommittee (Staff Report #25-083-CC)

City Clerk Judi Herren made the presentation (Attachment).

The City Council discussed a weighted-rating sheet, overall program budget and subcommittee appointments.

ACTION: Motion and second (Taylor/ Schmidt), to adopt a resolution amending City Council Policy CC-01-1996 Community Funding Program , updating the Program's eligibility criteria, application process and funding procedures and appoint City Councilmembers Schmidt and Wise to the Community Funding Program subcommittee, passed 4-0-1 (Combs absent).

- L3. Consider and adopt a resolution to approve the successor agreement between the City of Menlo Park and the Menlo Park Police Sergeants' Association expiring Oct. 31, 2027 (Staff Report #25-075-CC)

Administrative Services Director Brittany Mello made the presentation.

ACTION: Motion and second (Wise/ Schmidt), to adopt a resolution to approve the successor agreement between the City of Menlo Park and the Menlo Park Police Sergeants' Association expiring Oct. 31, 2027, passed 4-0-1 (Combs absent).

M. Informational Items

- M1. City Council agenda topics: June 2025 (Staff Report #25-084-CC)
- M2. Update on implementation of the zero emission landscaping equipment ordinance (Staff Report #25-078-CC)
- M3. Communitywide electrification program: Home Upgrade Services progress report (Staff Report #25-079-CC)

N. City Manager Report

Assistant City Manager Stolte reported out on the May 29 budget workshop and Downtown Parking Plaza request for qualifications (RFQ) item June 3.

O. City Councilmember Reports

Vice Mayor Nash reported out on the Bay Area Water Supply and Conservation Agency (BAWSCA) and Peninsula Clean Energy meetings.

P. Adjournment

Vice Mayor Nash adjourned the meeting at 11:59 p.m.

Assistant to the City Manager/ City Clerk Judi Herren

These minutes were approved at the City Council meeting July 8, 2025.

Proclamation

RECOGNIZING RUN CLUB MENLO PARK

WHEREAS, Run Club Menlo Park is non-profit, non-competitive running program for kids ages 7 - 14, with runners of all levels from first-time beginners to advanced level runners; and

WHEREAS, there are three rules at Run Club: 1) Have fun, 2) More running/less walking over the course of a season and 3) When someone else is talking, everybody else is listening; and

WHEREAS, the mission of Run Club is simply to give kids a positive experience with running so that they are either inclined to continue doing it or open to returning to it later in life; and

WHEREAS, while the kids are having fun running they also learn practical running techniques such as pace, form, endurance and speed through running games; and

WHEREAS, Run Club also teaches social-emotional lessons. This past season, they covered topics such as compromise, cooperation, gratitude, burden vs. opportunity and many more; and

WHEREAS, this year, the fifteenth season of Run Club finished with the season's final race at the Schoolhouse Rocks 5K at Hillview Middle School with 108 racers, with runners placing in all age groups; and

WHEREAS, Coach Scott and Coach Kristi create a pressure-free racing environment where the kids can have fun, practice fitness and develop lifelong skills as athletes and as members of a team; and

WHEREAS, Run Club is a wonderful organization that promotes the health and growth of our local youth, appreciated by kids, parents and teachers alike and ultimately benefitting our community at large; and

NOW, THEREFORE, BE IT PROCLAIMED, that I, Drew Combs, Mayor of the City of Menlo Park, on behalf of the City Council and City, do hereby recognize and express gratitude for the invaluable benefits that Run Club Menlo Park provides our community and children.




Drew Combs, Mayor
May 27, 2025

Proclamation

RECOGNIZING SCHOOLHOUSE ROCKS 5K

WHEREAS, established in 1982, the Menlo Park-Atherton Education Foundation (MPAEF) seeks to enable the Menlo Park City School District (MPCSD) to provide an exceptional education to students at Encinal, Laurel, Oak Knoll and Hillview schools; and

WHEREAS, working with parents, local businesses, community members and the District, the MPAEF raises money to pay for high-quality teachers, a comprehensive educational program and teaching innovation beyond what is possible with public dollars alone, annually providing a grant to MPCSD to support key programs at all 4 district schools - Encinal, Laurel, Oak Knoll and Hillview; and

WHEREAS, annually each May, MPAEF hosts a community wide celebration - the Schoolhouse Rocks 5K, Fun Run & Festival. The goal of the event is community building through celebrating joint athletic achievement and it brings together 1,400 parents, kids, teachers, students, neighbors, runners and non-runners; and

WHEREAS, in the past 10 years, the Schoolhouse Rocks 5K, Fun Run & Festival has engaged over 12,000 registered runners and raised over \$575,000 for the Menlo Park City School District; and

WHEREAS, this beloved event first started back in 2013, originally named the "Are You In" run, and was rebranded a couple of years later as the Schoolhouse Rocks Run & Festival. It has grown over the years to include food trucks, bounce houses, a drum circle, karaoke and more, uniting not only the Encinal, Laurel, Oak Knoll, and Hillview school communities, but also MPCSD alumni, neighbors from across Menlo Park and Atherton, 100 volunteers and over 100 enthusiastic Run Club participants who call it their favorite race of the year; and

WHEREAS, this year's run generated an estimated \$65,000 in funds from sponsorships and registrants, which will go to fund various needs at MPCSD schools.; and

NOW, THEREFORE, BE IT PROCLAIMED, that I, Drew Combs, Mayor of the City of Menlo Park, on behalf of the City Council and City, do hereby recognize and celebrate the achievements and success of the Schoolhouse Rocks 5K, as well as the excitement, joy and community building that it promotes in Menlo Park.




Drew Combs, Mayor
May 27, 2025

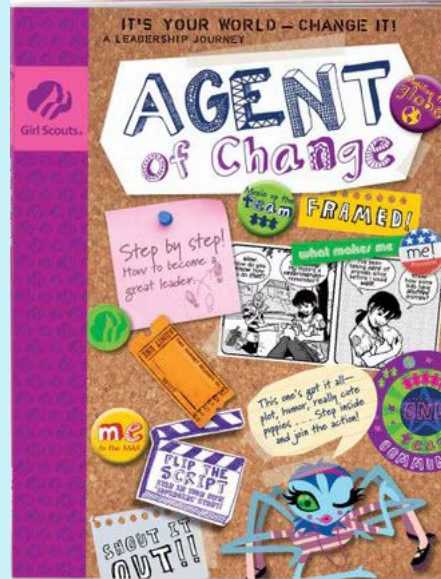
Tides of Change

Troop #61544 Bronze Award

Step 1: Go on a Girl Scout Junior Journey

How did you take action? Who did you Connect with?

To complete our Junior Journey, we met with some TK and Kindergarten kids and showed them what Girl Scouting is all about. We had different stations that ran multiple kinds of activities, all based on Girl Scouting, such as the Law. We also worked on the “**Agent of Change**” journey workbook.



Stations:

- GS Law Bracelets
- Get to know yourself worksheet
- Intro to GS cookie selling
- Paper Flower making
- Make your own puppet
- Rubber Band bracelets

Step 2: Build Your Girl Scout Junior Team

Our Girl Scout team consists of the eight girls in our troop.

Our team all went to the same school, but we knew some of the other girls better than others. Throughout our years together as a Girl Scout troop, we've gotten to know each other more and more!

We have a similar interest in our passion for animals. We donated to an animal shelter with lots of our Girl Scout cookie money! One of the talents that we shared was painting and artistic material.

Overall, these passions and talents led us to our final idea for our Bronze Award!

Step 3: Explore Your Community

We explored our community and **observed** that there was a lot of **litter** scattered around the streets, so we thought that **maybe we could clean up the streets**. However, this simple project didn't cover two things: none of us had much interest in it, and it didn't express any of our talents or passions.

Our iterated version had the **same observation**, and we thought that **maybe we could do something that helped the sea animals, too**.



Step 4: Choose Your Girl Scout Bronze Award Project

Then, we chose our Girl Scout Bronze Award Project!!



Introducing...

Tides of Change!

Our Problem

Did you know that every year, *12 billion* metric tons of plastic trash is thrown and littered into the ocean? Every single piece of **littered garbage is a potential threat to the animals** in the ocean. They could get entangled or sick from the trash.

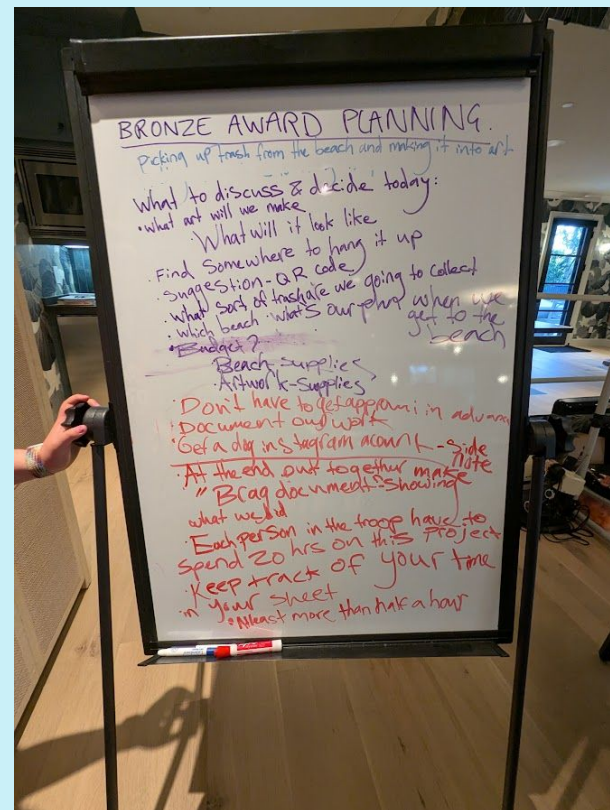
People are littering everywhere, not knowing how much harm they're doing. We knew that it was nearly impossible for our small troop to clean up all of the trash around the world, but we thought that **we could inspire the world to contribute just a little bit, and pick up some trash.**

We instantly set our focus on helping the poor sea creatures out there.

Brainstorming and Planning

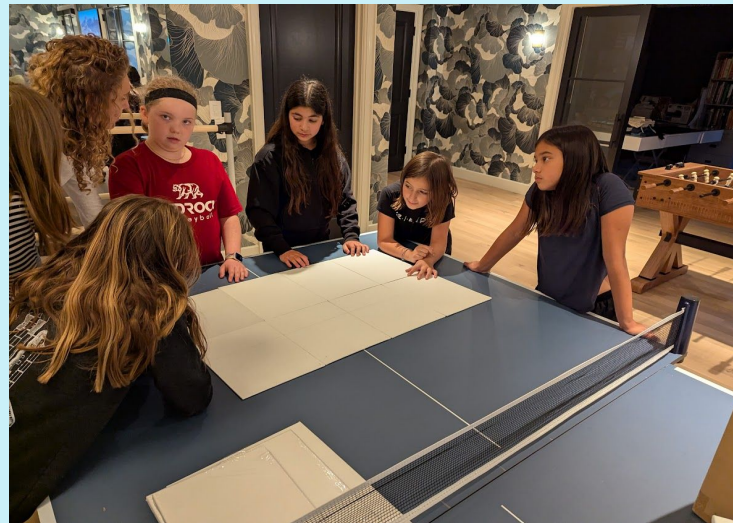
At our next meeting, we planned out our entire project.

- **Trash Clean-Up**
 - **Collect litter from Pillar Point, Half Moon Bay**



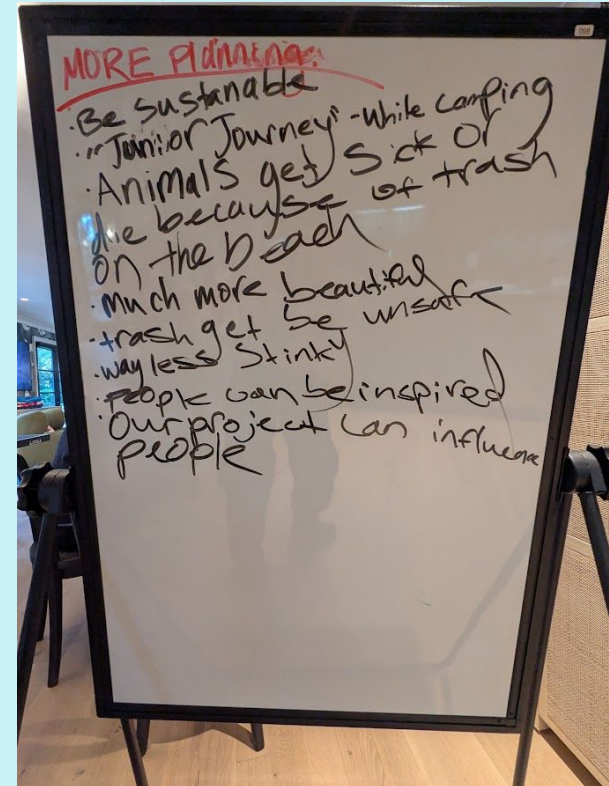
Brainstorming and Planning

- **Painting**
 - **Dark side**
 - **Light side**
 - **Canvas Connection**



Brainstorming and Planning

- **Materials**
 - **Trash collected**
 - **Canvases and paint**
 - **Glue and wood**



Step 5: Make a Plan

What is the goal of your project?

- To inspire other people to help clean up the beaches
 - Also help save some sea creatures

What special talents can each girl use to help make the project a success?

- Painting and artistic talents
 - Help with making it **look nice**
- Innovative and creative minds
 - Make ours all look **unique**
- Collaborative mindsets
 - Work as a **team**
 - Combined animals and things in the mural so it **fit together**



Trash Clean Up

Pillar Point, Half Moon Bay

At Pillar Point, Half Moon Bay, we spent about two and a half hours picking up trash around the ocean.

Not surprisingly, but still devastatingly, we spotted three dead seagulls and storks surrounded by trash. This made us even more determined to help.



Trash Clean Up

Pillar Point, Half Moon Bay



Our Girl Scout Troop
cleaning out the area



Mural Painting

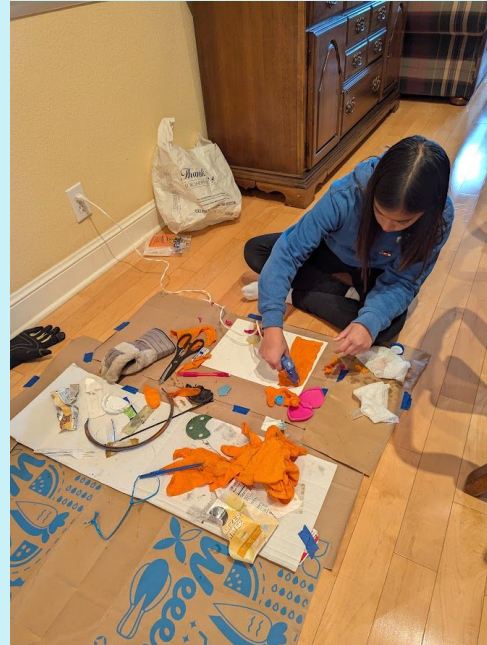
Menlo Park, CA

We took a few steps to paint our canvases.

First, we took inventory of all of the trash we had collected, and marked which pieces we were and weren't going to use in our painting.

Then, we glued down the trash on our canvases with hot glue.

Finally, we painted everything!



Summer Bronze Award

Trash inventory:

• 1 Green Zombie Talkie bag	K
• 4 Orange Plastic Gloves	K
• 2 Snack wrappers	K
• 1 Pistachio bag	T
• 1 Ruffles bag	T
• 2 Coffee lids	K
• Styrofoam	K
• Tea Packet	T
• Snickers wrapper	K
• Gatorade bottle	T
• 1 Belvita wrapper	T
• 1 Tampon	T
• 1 Sarpling	K
• 8 Loose pieces of plastic	T
• 1 cloth gray glove	T
• 1 Fork	K
• Plastic Propeller	T
• 1 Bulk Plastic bag	T
• 7 Plastic Bags	T

MINT TO ACHIEVE

Glueing trash pieces
(Left) and taking
inventory (Above)

Spread the Word

Half Moon Bay Coffee Company, Half Moon Bay

To spread the word, we hung up our mural at Half Moon Bay Coffee Company, which was a local cafe in Half Moon Bay.

We choose this location since it's a frequently visited public cafe. We knew that the many people who come here will see our art piece.

Our mural inspires people to take action and contribute to help clean up the bay.



Our Girl Scout Troop at the cafe, ready to hang up the mural!

Spread the Word

Half Moon Bay Coffee Company, Half Moon Bay



**Thank You for
listening!
Any Questions?**

President's Volunteer Service Award



Recognition by City Council of Menlo Park
Tuesday, May 27, 2025

Presented by:
Mora Oommen, Executive Director



elevates youth voice

to raise community connection and equity through service.

- Founded in 1990
- Grateful for support from the City of Palo Alto
- Programs in San Mateo and Santa Clara County
- Support service learning in over 65 Bay Area schools
- Partner with over 250 local community organizations
- Join us for Summer of Service
 - High School Students
 - Free

Let's Celebrate our Youth!



PVSA Gold Award

Kate Saywell

Atherton
Menlo Atherton SUHSD
Class of '27

Being able to use both Spanish and English has enabled me to go further in volunteering and helping others. Through the experience of earning this award I have learned more about myself and the world I live in which has profoundly impacted who I am in this world.



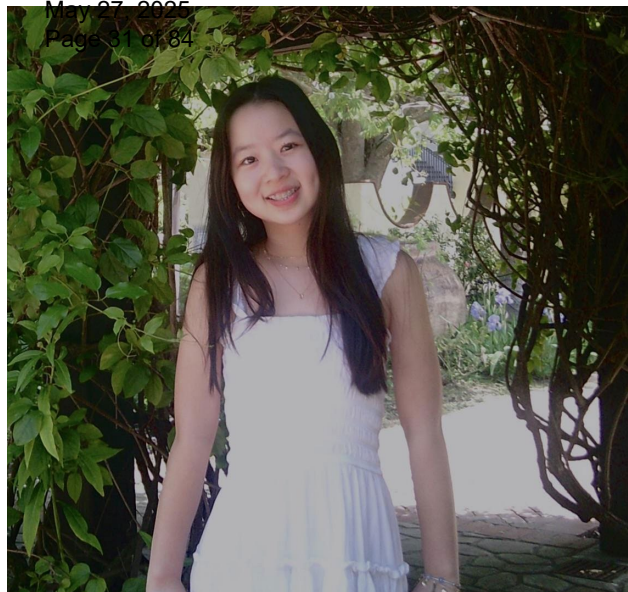


Ashwin Raj

Presidential Gold Service Award

Having served my community in so many different ways, from youth mental health programs to theater groups to beach cleanups and working with Menlo CERT, I have realized how complex the problem's in the world are, but also that so many people are working passionately to fix them and that we cannot give up hope!

Menlo Park
Design Tech High School
Class of 2026



I feel privileged to have had the opportunity to volunteer for the American Cancer Society Discovery Shop for the past three years, as I not only have contributed to the funding of cancer research, but also have found a community of individuals that I will forever cherish.

Erin Mak

PVSA Gold Level

American Cancer Society - Discovery Shop Volunteer



Menlo Park
Crystal Springs Uplands High School
Class of 2028



Athena

PVSA Gold Level

Discovery Shop Volunteering, raising
funds for cancer research



discovery shop®

I gained many valuable experiences while volunteering at the American Cancer Society Discovery Shop, from routine tasks like sorting tags to high-pressure moments managing the register, and truly hope my contributions will support future cancer patients and advance cancer research.

Menlo Park, CA
Woodside Priory School
Class of 2028



Abd El Kareem (Kareem)

Gabareen Mokhtar

Peer Leader for Civic Engagement
and Education Track

We learned. We brought. We educated. We gave the community an eye into the elections, creating voter manuals around the time of the election. We also taught younger demographics about civic engagement. We're now more educated on the field of politics and community engagement, and were grateful for the opportunity to share the same with others.



BUILDING Community Connection FOR 35 YEARS



Menlo Park

Henry M. Gunn / PAUSD

Class of 2026



Ravenswood Promise Community Action Plan

City Council Update

Community Action Plan

Spring 2025 City Council Presentation

1) **What is the Ravenswood Promise?**

Recap on the Ravenswood Promise journey

2) **What is a Community Action Plan?**

Overview of the CAP purpose and contents

3) **How will we use our CAP?**

Roadmap for implementation

4) **What comes next?**



What is the Ravenswood Promise?

RECAP: Our Journey



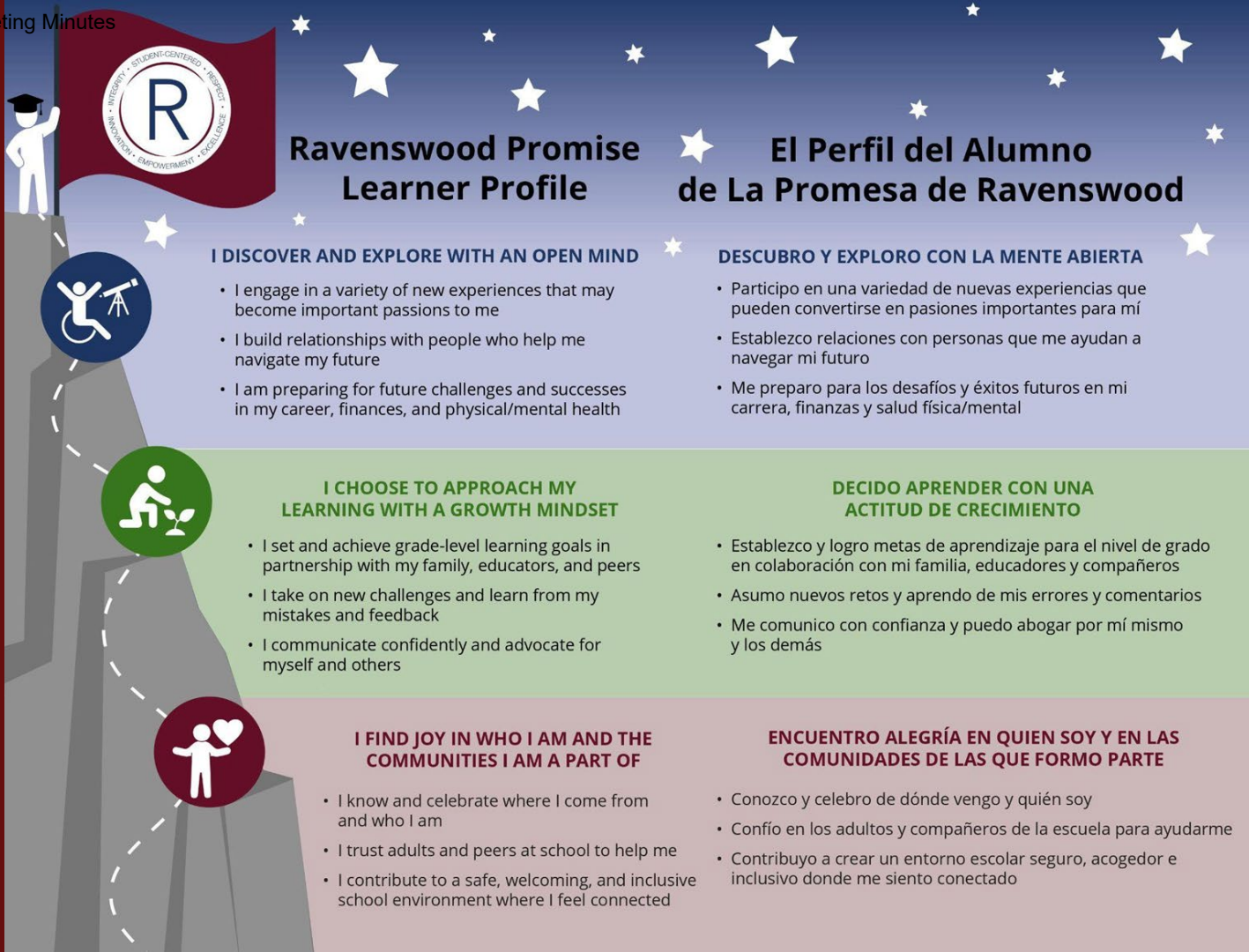
Over the last 18+ months, our entire community has come together to define the **Ravenswood Promise**: our shared vision of what we want to be true for students and a community action plan to help us get there.

Our Promise

We are building an educational experience that is **exceptional and transformative** for ALL Ravenswood students

Nuestra Promesa

Estamos construyendo una experiencia educativa que es **excepcional y transformadora** para TODOS los estudiantes de Ravenswood



What is the Ravenswood Promise?

RECAP: Key Priorities



Language & Literacy

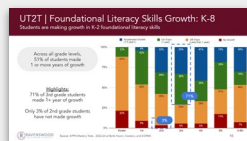


Attendance



Talent

These district-wide priorities were identified based on...



Student Data
(street, map, satellite)



Collaboration with
Instructional Leaders



Observation Data (incl.
Promise Walks)



Student and Family
Engagement



Staff Listening
Campaign

What is the Community Action Plan?

Purpose

The purpose of our **Community Action Plan** is to...



Celebrate community voice and power



Chart out our path towards transformation



Commit to taking collective action



The CAP is a living document that tells the story of where we started, where we want to go, and how we plan to get there together

What is the Community Action Plan?

Contents

Reckon & Rally

- Student data that inspired our call for change
- Community empathy interviews to begin building a coalition



**Ravenswood
Promise launch**

Set the Vision

- Deep community engagement (including student leadership)
- Research from other successful districts



**Learner
Profile**

Identify the Priorities

- Promise Walk school observations and root-cause analysis of other district data
- Community input



**Our 3
Priorities**

Create the Roadmap

- Working sessions with Community Action Teams
- Benchmarks and evidence-based best practices



**Short- & Long-
Term Goals**

Make the Change

- Alignment across school and district leadership teams
- Deep partnership with families and community members



**Key Results &
Early Wins**

What is the Community Action Plan?

Contents

Our **Community Action Plan** includes...

- A visual timeline highlighting our journey so far
- A clear roadmap of focused, measurable goals:
 - *Near-term goals for SY25-26*
 - *Long-term goals for SY28-29 and SY33-34*
 - *SY24-25 key results (KRs) to ensure we are on track*
- Data snapshots from pre- and post-pandemic, and our progress to date
- Suggested action steps for our community to continue supporting this effort



What is the Community Action Plan?

Roadmap of Goals

This is how we will deliver on our Ravenswood Promise over the next

10
YEARS

Priority



Language & Literacy



Attendance



Talent

SY 2025-2026 Goals

By the time TK students leave kindergarten...

- 65%+ of TK-2 students are at or above benchmark in foundational literacy skills
- Distance from standard improves by 15 points for 3rd-8th grade students
- 50%+ of multilingual learners improve their English proficiency

Average daily attendance is 96%

Chronic absenteeism is <30%

80% of elementary students and 65% of middle schoolers feel like school is a safe and welcoming place

All educators receive regular observations and actionable feedback from a coach or site leader

All evaluators are trained in the educator evaluation process, based in the California Standards for the Teaching Profession (CSTP)

A district-wide recruitment & retention strategy is developed

SY 2028-2029 Goals

By the time TK students leave 3rd grade...

- 70%+ of TK-2 students are at or above benchmark in foundational literacy skills
- 30%+ of 3rd-8th grade students are reading at grade level
- 65%+ of multilingual learners improve their English proficiency

Average daily attendance is 96%

Chronic absenteeism is <25%

85% of elementary students and 70% of middle schoolers feel like school is a safe and welcoming place

90%+ of all staff report engaging in meaningful opportunities for growth

80% of Emerging and Exploring educators grow in at least 1 CSTP each year

90%+ of highly effective teachers stay with the district

SY 2033-2034 Goals

By the time TK students leave 8th grade...

- 80%+ of TK-2 students are at or above benchmark in foundational literacy skills
- 50%+ of 3rd-8th grade students are reading at grade level
- 75%+ of multilingual learners improve their English proficiency

Average daily attendance is 96%

Chronic absenteeism is <25%

90% of elementary students and 75% of middle schoolers feel like school is a safe and welcoming place

90%+ of all staff report engaging in meaningful opportunities for growth

80% of Emerging and Exploring educators grow in at least 1 CSTP each year

95%+ of highly effective teachers stay with the district

Vision

High School/ Career Readiness

8th grade students leave Ravenswood with the skills, experiences, and exposure they need to embark on a rich high school experience that prepares them for college, career, and life success

Overall School Experience

Students have excellent attendance because they find opportunities for joy & community, engage in learning, and explore their passions at school every day

Exceptional Educators

Ravenswood is the destination for the most talented and diverse educators and classified staff in the region who are committed to continued development

1-year goals

3-year goals

10-year goals

Our Promise

What is the Community Action Plan?

SY24-25 Key Results

Priority



Language & Literacy

SY 2025-2026 Goals

By the time TK students leave kindergarten...

- 65%+ of TK-2 students are at or above benchmark in foundational literacy skills
- Distance from standard improves by 15 points for 3rd-8th grade students
- 50%+ of multilingual learners improve their English proficiency

Key Results: Apr-Jun 2025

- Increase the number of teachers that are on-pace with the adopted ELA curriculum
- Achieve 90%+ mastery test pass rate at all schools

& Literacy team has been formed
equal learning key results will be set in SY25-26

- Average daily attendance is 95% in Trimester 3

- All families of chronically absent students in Trimester 2 are engaged in a School Attendance Review Team (SART) meeting

ing their own initiatives around safety & belonging
ide key results will be set in SY25-26

- Increase the number of teachers receiving documented action steps from a coach or site leader

- Design CSTP evaluation calibration module for Fall 2025

- Fill 90% of known teacher vacancies by the last day of school



Attendance

- Average daily attendance is 96%
- Chronic absenteeism is <30%
- 80% of elementary students and 65% of middle schoolers feel like school is a safe and welcoming place

SY 2025-2026 Goals

- 65%+ of TK-2 students are at or above benchmark in foundational literacy skills
- Distance from standard improves by 15 points for 3rd-8th grade students
- 50%+ of multilingual learners improve their English proficiency

- Average daily attendance is 96%
- Chronic absenteeism is <30%

- 80% of elementary students and 65% of middle schoolers feel like school is a safe and welcoming place



Talent

- All educators receive regular observations and actionable feedback from a coach or site leader
- All evaluators are trained in the educator evaluation process, based in the California Standards for the Teaching Profession (CSTP)
- A district-wide recruitment & retention strategy is developed

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1-year goals SY 24-25 key results

1-year goals

What is the Community Action Plan?

SY24-25 Key Results

Priority



Language & Literacy



Attendance



Talent

Key Results: Jan-Mar 2025

Visit every English Language Arts (ELA) classroom to determine current pacing with adopted curriculum

Increase mastery test pass rates by 10% or to 90%+ at each school

Key Results: Apr-Jun 2025

Increase the number of teachers that are on-pace with the adopted ELA curriculum

Achieve 90%+ mastery test pass rate at all schools

A Language & Literacy team has been formed and districtwide multilingual learning key results will be set in SY25-26

Average daily attendance is 95% in Trimester 2

All families of chronically absent students in Trimester 1 are engaged in a School Attendance Review Team (SART) meeting

Average daily attendance is 95% in Trimester 3

All families of chronically absent students in Trimester 2 are engaged in a School Attendance Review Team (SART) meeting

School sites are already leading their own initiatives around safety & belonging and districtwide key results will be set in SY25-26

Determine baseline of teachers receiving documented action steps from a coach or site leader

An evaluation process training module has been launched and completed

Site leaders have 1-on-1 conversations with all educators to understand their experience during the current school year and to tentatively confirm assignments for the following school year

Increase the number of teachers receiving documented action steps from a coach or site leader

Design CSTP evaluation calibration module for Fall 2025

Fill 90% of known teacher vacancies by the last day of school

SY 2025-2026 Goals

65%+ of TK-2 students are at or above benchmark in foundational literacy skills

Distance from standard improves by 15 points for 3rd-8th grade students

50%+ of multilingual learners improve their English proficiency

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All evaluators are trained in the educator evaluation process, based in the California Standards for the Teaching Profession (CSTP)

A district-wide recruitment & retention strategy is developed

1-year goals SY 24-25 key results

1-year goals

How will we use our Community Action Plan?

Roadmap for Implementation



School & District Leadership

- Aligned goal-setting, planning, and actioning with leaders and educators across the district

DISTRICT GOALS SPRING 2025 KRS		January	February	March	April	May	June	July	August	September	October	November	December	Year 1
GOAL 1: 100% of all students will meet or exceed benchmark (DBEL) for literacy		[Progress Tracking Grid]												100%
GOAL 2: Improve distance from standard by 15 points across all grades (3rd-5th) (C&L&P)		[Progress Tracking Grid]												15%
GOAL 3: 100% of all high school seniors improve from 1st SAT score		[Progress Tracking Grid]												100%
KR 1: 100% of all high school seniors improve from 1st SAT score		[Progress Tracking Grid]												100%
GOAL 4: Average daily attendance is 95% across all schools		[Progress Tracking Grid]												95%
KR 1: Average daily attendance is 95% across all schools		[Progress Tracking Grid]												95%

Data Infrastructure & Progress Monitoring

- Scorecard of goals/KRs
- Regular data step-backs
- Transparent reporting for shared accountability



Family Engagement & Community Partnership

- Ongoing opportunities for community voice, action, and partnership to achieve our goals

What comes next?

We invite the entire Ravenswood community to join us during our Ravenswood Promise Walks.

School Canvass Promise Walk

An opportunity for families, community members, and school and district staff to observe classrooms together and share ideas for continuous improvement



Improving our schools is a team effort!



Thank you!

Proclamation

AFFORDABLE HOUSING MONTH – MAY 2025

WHEREAS, housing affordability in San Mateo County and the greater Bay Area is a critical issue; and

WHEREAS, a 2025 San Mateo County Affordable Housing Needs Report prepared by California Housing Partnership cites that approximately 23,000 low-income renter households in San Mateo County do not have access to an affordable home; and

WHEREAS, locally, rents have increased by 6.7% between 2019 and 2024 and renters need to earn more than 3.7 times the minimum wage to afford the average asking rent of \$3,463 for a two-bedroom unit; and

WHEREAS, adequate housing opportunities for people at all income levels enhance community life and vitality by providing a stable living environment, which is important for both personal and communal growth; and

WHEREAS, the City of Menlo Park continues to prioritize the production of new affordable housing development as well as the preservation and rehabilitation of existing affordable homes in our community to meet the needs of our residents and region; and

WHEREAS, Menlo Park has taken meaningful actions towards the preservation and production of affordable housing by recently committing over \$6.6 million from the City's Below Market Rate Housing (BMR) Fund for various affordable housing activities including, an affordable housing development for teachers, housing rehabilitation for low-income homeowners, and ownership opportunities for low-income households; and

WHEREAS, Menlo Park is dedicated to advancing the preparation and implementation of an anti-displacement strategy, a key program in the Housing Element and Environmental Justice Element, to ensure that community members can stay in their homes and neighborhoods; and

WHEREAS, throughout Affordable Housing Month, City staff participated in a series of workshops hosted by San Mateo County housing organizations to promote local housing solutions in collaboration with other Bay Area jurisdictions; and

NOW, THEREFORE, BE IT PROCLAIMED, that I, Drew Combs, Mayor of the City of Menlo Park, on behalf of the City Council and City, do hereby proclaim and celebrate May 2025 as Affordable Housing Month in Menlo Park.

Drew Combs, Mayor
May 27, 2025

Proclamation

AAPI HERITAGE MONTH – MAY 2025

WHEREAS, Asian American Pacific Islander Heritage Month, is a time to reflect and celebrate the important role that Asian Americans, Native Hawaiians and Pacific Islanders have played in our shared history; and

WHEREAS, California is home to more than 7 million individuals of Asian or Pacific Islander descent, and Asian Americans and Pacific Islanders hold the fastest population growth rate among all racial and ethnic groups in our country; and

WHEREAS, the AAPI community has a long and rich history in California, migrating during the Gold Rush era and planting their roots in the San Francisco Bay Area ever since, brave immigrants who, motivated by the promise of possibilities, picked up their lives and built new communities; and

WHEREAS, we must recognize that throughout history AAPI communities have been the target of violence, disenfranchisement, and other xenophobic policies such as the 1882 Chinese Exclusion Act, the internment of Japanese Americans and the “alien ineligible for citizenship” status imposed on Asian immigrants into the 1950s and 1960s – all of which have been systemic and wrongful violations of their rights; and

WHEREAS, the perseverance, hope and hard work of the APPI community as educators and entrepreneurs, athletes and artists, scientists and entertainers, public officials and activists, labor and community leaders, diplomats and military service members, and more, have enriched our communities through their ingenuity and creativity while navigating significant cultural and systemic barriers; and

WHEREAS, despite the immeasurable ways Asian American and Pacific Islanders enrich this country, we continue to see persistent racism, harassment, and hate crimes that have left too many families afraid to leave their homes and too many loved ones traumatized; and

WHEREAS, we must all confront past and present racism and fight for the safety and inclusion of our APPI friends and neighbors and acknowledge that AAPI communities are an invaluable part of the rich fabric of our communities at large; and

NOW, THEREFORE, BE IT PROCLAIMED, that I, Drew Combs, Mayor of the City of Menlo Park, on behalf of the City Council and City, do hereby proclaim and celebrate May 2025 as Asian American Pacific Islander Heritage Month in Menlo Park.

Drew Combs, Mayor
May 27, 2025

Proclamation

JEWISH AMERICAN HERITAGE MONTH – MAY 2025

WHEREAS, every May since 2006, Jewish American Heritage Month has been recognized annually in the United States; and

WHEREAS, for centuries, Jewish refugees fleeing oppression and discrimination abroad have fought for religious freedom, defining bedrock principles upon which America was built; and

WHEREAS, Union soldiers celebrated Passover in the midst of the Civil War, Jewish suffragists fought to expand freedom and justice, and Jewish faith leaders linked arms with giants of the Civil Rights Movement to demand equal rights for all; and

WHEREAS, Jewish Americans enrich every part of American life as educators and entrepreneurs, athletes and artists, scientists and entertainers, public officials and activists, labor and community leaders, diplomats and military service members, and more; and

WHEREAS, despite this we still see racism, bigotry, and other forms of injustice towards Jewish Americans, including attacks on synagogues, bricks thrown through windows of Jewish businesses, swastikas defacing cars and cemeteries, students harassed on college campuses and antisemitic conspiracy theories online; and

WHEREAS, our communities strive to heal these acts of hatred, acknowledging the crucial contributions that Jewish Americans have made to our collective struggle for a more just and fair society; and

WHEREAS, the City of Menlo Park recognizes both the continuity of the Jewish people and the intergenerational responsibility we have to heal the community for our children; and

WHEREAS, during Jewish American Heritage Month, we honor Jewish Americans who, inspired by Jewish values and American ideals, have engaged in the ongoing work of forming a more perfect union; and

NOW, THEREFORE, BE IT PROCLAIMED, that I, Drew Combs, Mayor of the City of Menlo Park, on behalf of the City Council and City, do hereby proclaim and celebrate May 2025 as Jewish American Heritage Month in Menlo Park.

Drew Combs, Mayor
May 27, 2025



Parkline Master Plan Project 201, 301 & 333 Ravenswood Ave. 555 & 556 Middlefield Rd. Draft Development Agreement terms

Corinna Sandmeier, Principal Planner

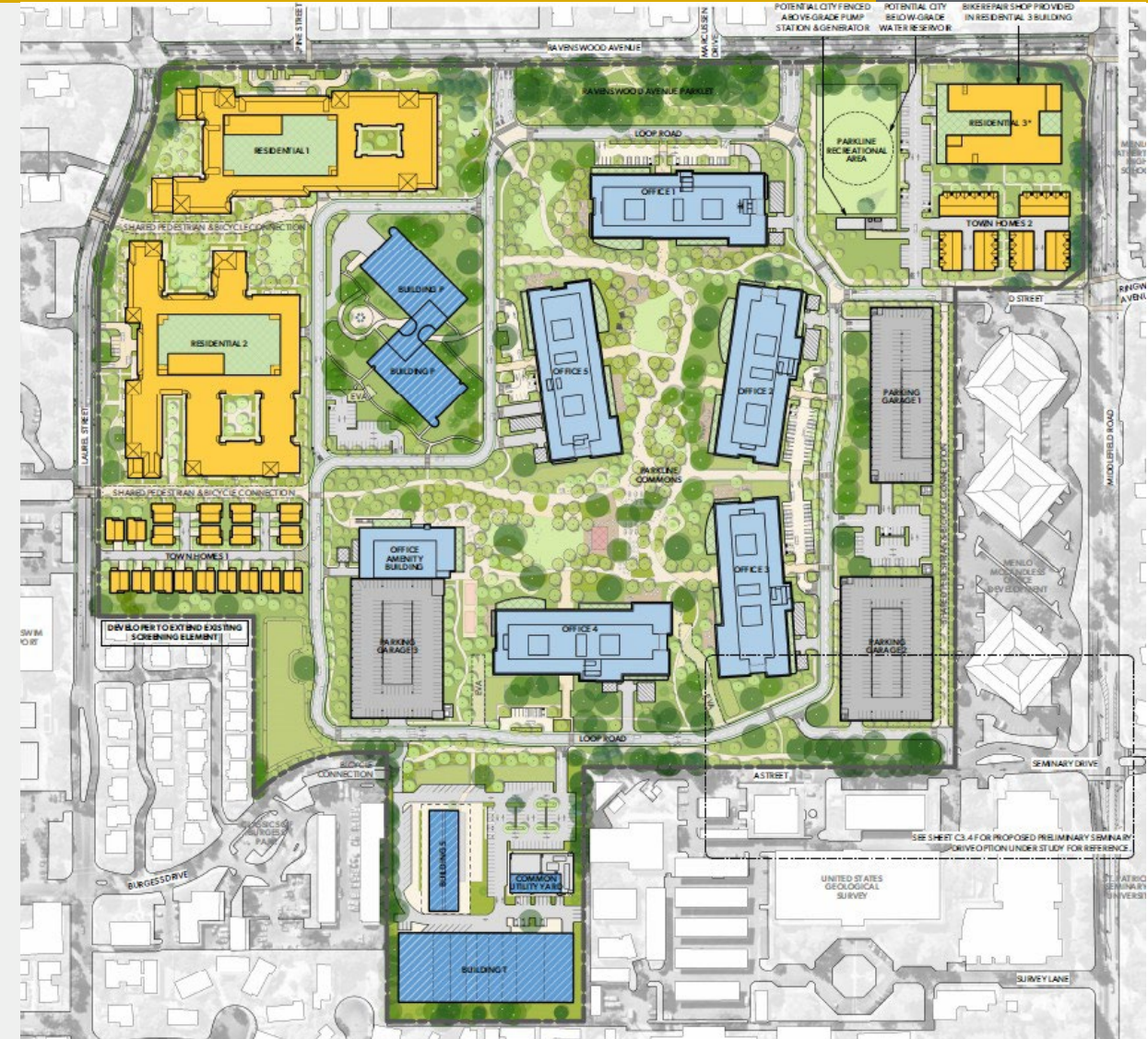


Introduction

- Study session on draft development agreement (DA) terms
- A DA establishes vested rights to develop in exchange for community benefits
- Staff requests feedback on several items

Proposed Project

- Up to 800 dwelling units
- 1.1 million new square feet of office/R&D buildings
- 3 existing bldgs. to remain
- No net new non-residential square footage
- Publicly-accessible open space
- Bike/pedestrian connections





Draft DA Terms – Community Benefits

- Affordable housing
- City recreation area and park
- Publicly accessible open space
- Sustainability benefits
- Transportation/City shuttle
- PILOT (payment in-lieu of property taxes) agreement
- Other benefits



Draft DA Terms – Project Phasing

Point system	
Residential component	Assigned points at commencement of construction
R1 – 300 Apartments	1
R2 – 300 Apartments	1
TH 1 – 19 Detached townhomes	0.5
TH 2 – 27 Attached townhomes	0.5
R3 – 154 Affordable units	2
· 77 Units	1
· 77 Units	1

Project phasing	
Building permit issuance for non-residential component	Required # of points and residential TCO, if applicable
First non-residential building	1 point
Second non-residential building	2 points
Third non-residential building	3 points <u>and</u> TCO for one residential component
Fourth non-residential building	4 points <u>and</u> TCO for two residential components
Fifth non-residential building	5 points <u>and</u> TCO for three residential components



City Council Feedback Requested

- Confirmation of point system
- Definition of “TCO” (temporary certificate of occupancy) for townhomes
- Financial contributions
 - City’s shuttle system
 - Park maintenance

Next Steps

- Applicant and staff will work to draft DA
- Staff continues to:
 - review applicant's project materials
 - prepare FEIR
 - draft regulatory agreements and governing documents
- Planning Commission tentatively scheduled for July
- City Council will review final actions later in the summer

COMMUNITY BENEFITS REVIEW

MAY 27, 2025



LANE PARTNERS



Introduction

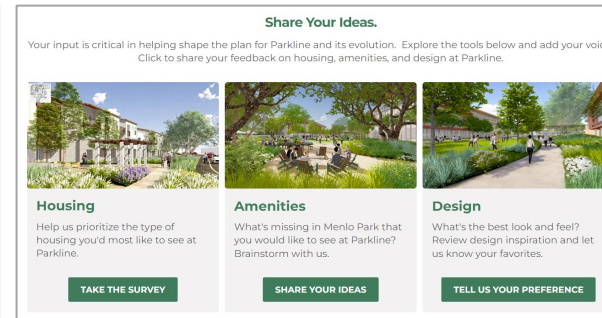
LANE'S ASSIGNMENT FROM SRI

- Update research and development campus with modern sustainable facilities to further SRI's mission.
- Consolidate SRI campus and provide for expansion ability in new facilities that will attract the best and the brightest.
- Plan for continuous operations of SRI during construction.

What we heard

12 Community Meetings since 2021 | 1005 Survey Responses | 45 Site Tours

- Significant requests to maximize housing at 800 homes with focus on affordability
- Desire to keep heights and density as low as possible, especially on Laurel and to place buffers against neighboring properties
- Ensure planned bike paths connect with surrounding trail networks and offer access through the community
- Agreement that site plan respect heritage trees
- Strong preference for research campus approach over traditional commercial/tech office feel
- Near unanimous support for opening campus and adding field and community places in the plan



PARKLINE

Parkline's principles

Improve bike
and pedestrian
access and
safety.

Provide
housing that
emphasizes
affordability.

Share the SRI
campus with
the
community.

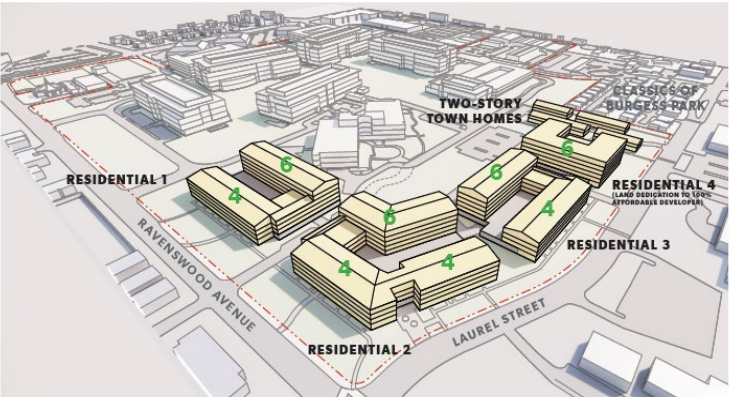
Respect
neighborhood
edges and
aesthetics.

Promote
sustainability
and carbon
reduction.

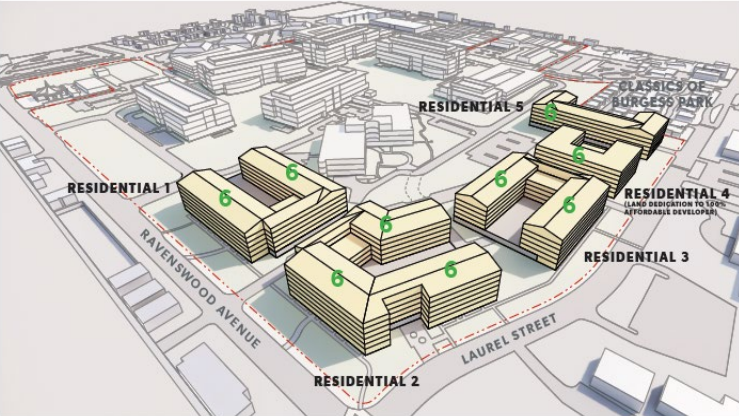
Plan Evolution 2021-2024

2021-2022: 400-800 units

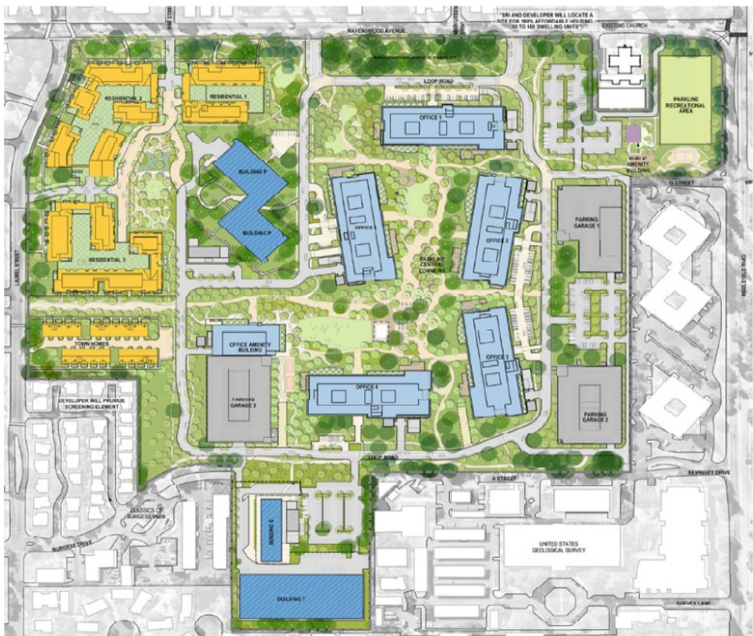
550 UNITS



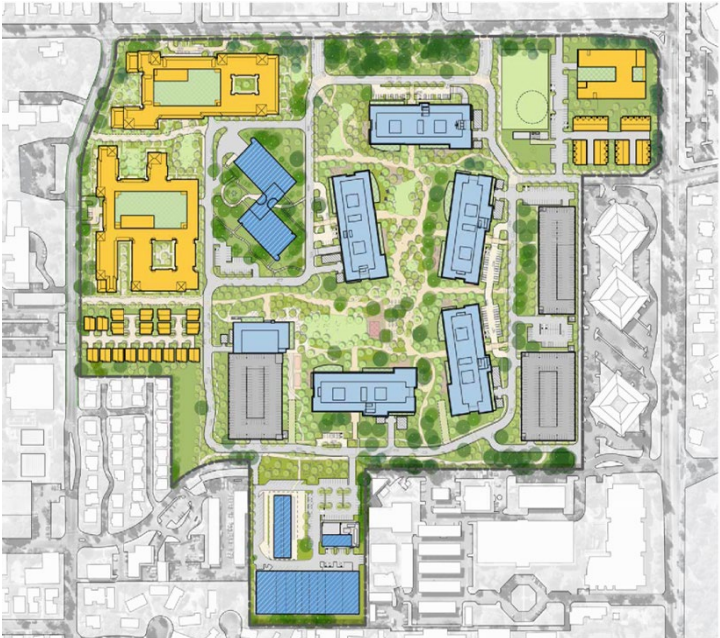
800 UNITS



2023: 650 units



2024: 800 units



Plan Evolution 2021-2024

3Q-4Q 2021	3Q-4Q 2022	1Q 2023	2Q-3Q 2023	4Q 2023-1Q 2024
<p>Community priorities support 40 units/acre (Jun.)</p> <p>Initial proposal includes 400 units (Nov.)</p>	<p>Council directs study of 600 units max (Jun.)</p> <p>Increased base housing to 550 units, including land dedication for 100% affordable stand-alone project (Oct.)</p> <p>Planning Commission directs study of at least 700 units (Dec.)</p>	<p>Agreement to study up to 800 units max (Feb.)</p>	<p>Community feedback supports townhomes, more affordable housing, broader range of affordability</p>	<p>Church site secured for 100% affordable project on NE corner, achieving desired height/density on Laurel and increasing residential footprint to 12+ acres.</p>

KEY ISSUES:

- Housing density and building heights
- Amount, level and mix of affordable housing
- Residential buffer for existing homes

Share the Campus

Opens SRI's 63+ acre campus for the first time in a generation, with amenities for the entire community.

Integrates and adds to City's open space network with 20 acres of new open space, including 12 acres dedicated to public access, connecting parks and trails.

Community gathering spaces will include:

- event pavilion
- community parks
- active and passive recreation areas
- retail amenities



COMMUNITY BENEFITS

- 20 acres open space with 12 acres dedicated to public access.
- Publicly available restroom near public park.
- Subsidy for ground floor bike repair station with food/beverage service.
- 2.5 miles of bike paths.



Housing

With an Emphasis on Affordability

Over 12 acres of the 63+ acre site are dedicated to housing, increased with the option to purchase the Ravenswood church site.

Delivers 800 units with record setting 31.3% affordability level — doubling the City's requirements.

Includes:

- 549 market rate units
- 7 BMR for-sale units
- 244 Affordable rental units, including 154 units at 60% AMI



COMMUNITY BENEFITS

- 800 Market Rate & BMR units
- \$19.2M land dedication of 1.63-acre parcel and 60-year ground lease to nonprofit affordable developer for 154 units at 60% AMI.



Bike & Pedestrian

Improved Safety and Connectivity

Parkline's Balanced Plan includes miles of bike & pedestrian paths designed to enhance connectivity through Menlo Park:

- Bike lane improvements along Laurel, Burgess and Ravenswood.
- New bike lanes incorporated within the site and on city streets.
- Fiscal support of the new Middle Ave tunnel development which will offer safe crossing of the Caltrain railroad for pedestrians and cyclists.
- Bicycle repair kiosks distributed throughout the Project site.

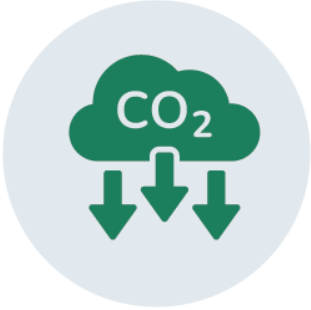
COMMUNITY BENEFITS

- \$2M contribution to the City of Menlo Park for nearby transportation improvements
- \$31.86M Land dedication, multi use public purposes of a 2.65 acre parcel for future park and recreational area dedicated to the City
- \$100K to support city-led outreach re recreation programming
- \$5M design/construction costs



Sustainability

Achieves
emission
reductions
equivalent to
61Mmiles of
driving annually



CLIMATE
ACTION PLAN



ALL-ELECTRIC
BUILDINGS



GREENHOUSE GAS
REDUCTION



RENEWABLE
SOURCES OF ENERGY



WATER
CONSERVATION

COMMUNITY BENEFITS

- Decommission existing natural gas co-generation power plant (equivalent to eliminating 61Mmiles of driving annually).
- LEED certification or equivalent for all land uses.
- Sustainable all-electric 100% carbon-free design for all new buildings.
- Electric vehicle charging spaces.
- 30 acres of drought-tolerant landscaping and bioretention improvements and heritage tree preservation & replacement program.
- Provide land to City for a 2-3M gallon water reservoir for long-term emergency preparedness.

Snapshot of Community Benefits



Additional fiscal considerations

\$1.93B assessed future property value

Current
Property Tax
FY 2024-25

\$ 43.4 M

Entire campus

Assessed
Property Value

\$ 1.93 B

Commercial	\$ 1.293B*
Multifamily	\$ 525M*
Townhomes \$2.5M per unit; below median home value	\$ 115M

44.5x increase
in tax basis

Commitment to Pilot Program
to ensure Menlo Park receives
100% of expected tax revenue

**Source: Economic Planning Systems, Inc.*

What's To Come

Q2-Q3 2025	Q3-Q4 2025	Q1 2026	TBD
<div>Master Plan Project approval</div> <div>Residential Close on church site</div>	<div>Master Plan Design guidelines</div> <div>Residential Architectural review</div>	<div>Residential Permitting for R1 and R2</div>	<div>Residential Begin construction</div> <div>Commercial Begin architecture review</div>



Thank You

PARKLINE



Habitat for Humanity Greater San Francisco Home Preservation Program – Requested Modifications

Adam Patterson, Management Analyst



Program Background & Details

- City Council authorized the execution of a \$1.2M community funding agreement
 - Home rehabilitation projects for low-income homeowners in Belle Haven
 - 30-year loans, 0% interest, deferred until sale or transfer
 - Goal of up to 20 rehab projects between \$40,000 - \$75,000
 - Repayments placed into a revolving loan fund



Program Status & Outreach

- Robust marketing and outreach
- Limited program interest
- Approximately \$785,000 remaining for additional rehab projects



Proposed Program Modifications

- Extend the program funding term by an additional 12 months
- Expand the geographic eligibility area to all of Menlo Park
 - 70% of the funds remain allocated to Belle Haven until June 30, 2026
- Increase the eligible Area Median Income (AMI) from Low (80% AMI) to Moderate (120% AMI) for Belle Haven homeowners
- *Make future revolving loan funds exclusively available to Belle Haven households for six months*



Recommendation & Next Steps

- Housing Commission recommended approval of the proposed modifications
- Staff recommends that the City Council approve these modifications
- Next steps:
 - Staff will process the amendment to the funding agreement
 - Habitat will implement and market the modified program soon after



Thank You



Amending City Council Policy CC-01-1996 Community Funding Program

Judi A. Herren, Assistant to the City Manager/ City Clerk



Background

- Established and last updated 1996
- Aug. 13, 2024, study session
 - Staff to review program and provide updates
- May 13 information item
 - Retain the City Council standing subcommittee
 - Include senior and youth civic engagement in eligible priorities





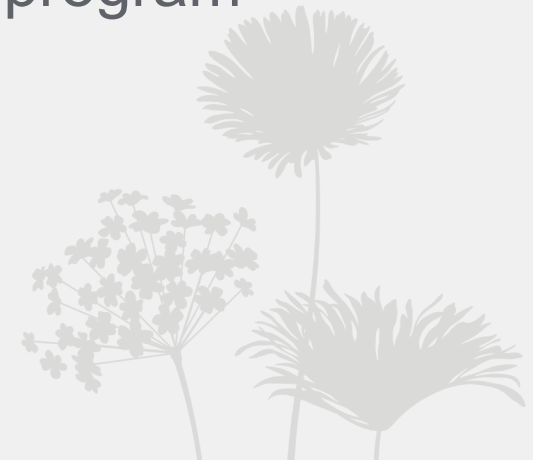
Previously funded agency/organization feedback

- Prioritizing organizations with smaller budgets and Menlo Park-based nonprofits
- Increasing transparency and oversight.
- Involving more local groups in future planning to better match the program with resident's needs.
- Including a funding release date to the timeline
- Requiring financial review opposed to full audit biennially.
- Increasing proposed minimum to \$5,000 from \$3,000.
- Establishing a community foundation.
- Including "public safety" as an eligibility priority.
- Engaging city advisory bodies for applicant review, scoring and recommendation.
- Prioritizing one program/service is difficult.



Policy amendments

- Eligibility criteria priority areas
 - Consistency with Environmental Justice (EJ) Element
 - Simplify the application process
- Application procedure
 - One application per funding cycle and focus on a single program





Policy amendments (continued)

- Funding allocation and timeline
 - Align with fiscal year funding
 - Rating sheet
 - Funding range \$3,000 - \$15,000
 - Adjust cap from 1.7% to 1% of general fund property tax revenue per fiscal year





City Council options and considerations

- Adopt the resolution
 - Appoint City Councilmembers and amend the name of the standing subcommittee
- Adopt the resolution with amendments
- Discontinue the program
- Begin fiscal year 2025-26 program
 - One-time modified timeline

The background of the slide is a photograph of several bright orange poppies in bloom. A semi-transparent blue rectangular overlay covers the middle portion of the image, providing a background for the "Thank you" text.

Thank you